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Securities Code: 6317

June 4, 2019

### To Shareholders with Voting Rights:

Yuji Kitagawa Representative Director & Chairman and President **Kitagawa Corporation** 77-1, Motomachi, Fuchu-shi, Hiroshima, Japan

# Notice of the 109th Annual General Meeting of Shareholders

You are cordially invited to attend the 109th Annual General Meeting of Shareholders of Kitagawa Corporation (the "Company"), which will be held as described below.

If you are not willing to attend the meeting, you can exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against each proposal on the enclosed Voting Rights Exercise Form, and return it so that it is received no later than 4:50 p.m. on Thursday, June 20, 2019, Japan time.

1. Date and Time: Friday, June 21, 2019 at 10:00 a.m. Japan time

**2. Place:** 77-1, Motomachi, Fuchu-shi, Hiroshima, Japan 4th floor hall of the Company's Head Office

3. Meeting Agenda:

Matters to be reported: 1. Business Report, Consolidated Financial Statements and Accounting

Auditors' and Board of Corporate Auditors' Reports on Consolidated Financial Statements for the 109th term (from April 1, 2018 until March 31,

2019)

2. Non-consolidated Financial Statements for the 109th term (from April 1,

2018 until March 31, 2019)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

**Proposal 3:** Election of Nine (9) Directors

**Proposal 4:** Election of One (1) Corporate Auditor

<sup>-</sup> When you attend the meeting, please submit the enclosed **Voting Rights Exercise Form** at the reception desk. Also, please bring this Notice with you as a reference for this meeting.

<sup>-</sup> If any changes are made to the Business Report, the Consolidated Financial Statements, the Non-consolidated Financial Statements or the Reference Documents for the General Meeting of Shareholders, the revised version will be posted on the Company's website (https://www.kiw.co.jp/).

# **Reference Documents for the General Meeting of Shareholders**

### **Proposal and Reference Matters:**

# **Proposal 1:** Appropriation of Surplus

The Company regards returning profits to shareholders as one of its business priorities, with a basic policy of continuing to pay stable dividends with a target consolidated dividend payout ratio of 30% while increasing retained earnings for future business expansion and enriched financial strength.

Taking into account the financial results for the fiscal year under review and the business environment in future, the Company proposes a dividend of 45 Japanese yen per share as below:

As a result, combined with the interim dividend of 45 Japanese yen per share, annual dividends for the fiscal year under review will be 90 Japanese yen per share.

### (1) Matters regarding the assignment of the dividend property to shareholders and the total amount

45 Japanese yen per common share of the Company Total amount: 421,399,935 Japanese yen

# (2) Date on which appropriation of surplus takes effect

June 24, 2019

#### Proposal 2: Partial Amendments to the Articles of Incorporation

#### (1) Reasons for the amendments

In order to clarify the functions and responsibilities of the Director & Chairman, the Company proposes to change the convenor and chairperson of General Meetings of Shareholders and Board of Directors meetings from the Director & President to the Director & Chairman and amend Article 15 (Convenor and Chairperson) and Article 24 (Convenor and Chairperson of Board of Directors Meetings) of the current Articles of Incorporation.

# (2) Description of the amendments

A description of the amendments is as follows:

					(Amended parts are underlined.)	
	Curi	rent Articles of Incorporation	Proposed amendments			
(Convenor an	d Cha	airperson)	(Convenor and Chairperson)			
Article 15	1.	The Director & <u>President</u> shall convene General Meetings of Shareholders and act as the chairperson.	Article 15	1.	The Director & <u>Chairman</u> shall convene General Meetings of Shareholders and act as the	
	2.	If the Director & President is involved in an accident, another Director may convene the General Meeting of Shareholders and act as the chairperson in accordance with procedures specified in advance by the Board of Directors.		2.	chairperson.  If the Director & <u>Chairman</u> is involved in an accident, another Director may convene the General Meeting of Shareholders and act as the chairperson in accordance with procedures specified in advance by the Board of Directors.	
(Convenor an	d Cha	airperson of Board of Directors Meetings)	(Convenor and Chairperson of Board of Directors Meetings)			
	1.	The Director & <u>President</u> shall convene Board of Directors meetings and act as the chairperson unless otherwise provided by laws and regulations.	Article 24		The Director & Chairman shall convene Board of Directors meetings and act as the chairperson unless otherwise provided by laws and regulations.	
	2.	If the position of Director & <u>President</u> is vacant or the Director & <u>President</u> is involved in an accident, another Director may convene the Board of Directors meeting and act as the chairperson in accordance with procedures specified in advance by the Board of Directors.		2.	If the position of Director & Chairman is vacant or the Director & Chairman is involved in an accident, another Director may convene the Board of Directors meeting and act as the chairperson in accordance with procedures specified in advance by the Board of Directors.	

# **Proposal 3:** Election of Nine (9) Directors

The terms of office of all the nine (9) incumbent Directors will expire at the conclusion of this year's General Meeting of Shareholders. Accordingly, the election of nine (9) Directors including two (2) Outside Directors is proposed.

The candidates for Director are as follows:

No.	Name (Date of birth)	Past	Number of shares of the Company held		
		Sep. 1983 Jun. 1991	Joined the Company Director		
		Apr. 1995 Apr. 1997	Managing Director Senior Managing Director		
		Apr. 1999	Representative Senior Managing Director		
		Apr. 2001	President & Representative Director		
		Apr. 2016	President & Representative Director and General Manager of		
	Yuji Kitagawa		Machine Tool Accessories Division		
	(April 1, 1957)	Apr. 2018	Representative Director & Chairman and President (to present)	121 002	
		(Significant co	131,003		
	Reappointment	President & Re			
1		Representative			
1		CORPORATION			
		President & Re			
	Representative Director & Vice Pr		Director & Vice President of Mitsugi Kanko Kaihatsu CO., LTD.		
		Representative Director of Koishiki CO., LTD.			
		Chairman of th	e Fuchu Chamber of Commerce and Industry		

#### [Reason for nomination as a candidate for Director]

Since joining the Company in 1983, Mr. Yuji Kitagawa has held important positions at the Company. He had served as President & Representative Director since 2001 and has been serving as Representative Director & Chairman and President (current position) since 2018. He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about global business management and operation. The Company therefore renominates him as a candidate for Director.

No.	Name (Date of birth)	Past	experience, positions and responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
2	Hiroshi Kitagawa (December 12, 1958) Reappointment		Joined the Company Director Managing Director Representative Senior Managing Director Representative Director, Vice President & Executive Officer, General Manager of Tokyo Sales Division Representative Director & Vice President Representative Director & Vice President Seconded as Representative Director & President of KITAGAWA MEXICO, S.A. DE C.V. Representative Director & Vice President and General Manager of Synthetic Materials Division Seconded as Representative Director & President of KITAGAWA MEXICO, S.A. DE C.V. Representative Director & Vice President and General Manager of Synthetic Materials Division, and Representative Director & Chairman of KITAGAWA MEXICO, S.A. DE C.V. Representative Director & Vice Chairman, President of Kitagawa Material Technology Company, Representative Director & Chairman of KITAGAWA (THAILAND) CO., LTD. and Director & Chairman of KITAGAWA MEXICO, S.A. DE C.V. (to present) neurrent positions) Director & Chairman of KITAGAWA (THAILAND) CO., LTD.	13,577

Since joining the Company in 1981, Mr. Hiroshi Kitagawa has held important positions at the Company. He had served as Representative Director & Vice President since 2009 and has been serving as Representative Director & Vice Chairman and President of Kitagawa Material Technology Company (current position) since 2018. He is concurrently serving as Representative Director & Chairman of the Thai subsidiary and Director & Chairman of the Mexican subsidiary. He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about global business management and operation. The Company therefore renominates him as a candidate for Director.

No.	Name (Date of birth)	Past 6	Past experience, positions and responsibilities at the Company and significant concurrent positions	
3	Hideo Kitagawa (March 3, 1963) Reappointment		Joined the Company General Manager of Housing Environment Division General Manager of Machine Tool Accessories Division Director, General Manager of Machine Tool Accessories Division Director & Executive Officer, General Manager of Sales Promotion Department and General Manager of Overseas Sales Department of Sales Division Director & Executive Officer, General Manager of Chinese Business Project Office Director & Executive Officer, General Manager of Machine Tool Accessories Division Director & Managing Executive Officer, General Manager of Business Management Division Director & Managing Executive Officer, General Manager of Business Management Division and in charge of KITAGAWA (THAILAND) CO., LTD. Director & Managing Executive Officer, General Manager of Business Management Division and Representative Director & Chairman of KITAGAWA (THAILAND) CO., LTD. Director & Managing Executive Officer Seconded as Representative Director & Chairman of KITAGAWA (THAILAND) CO., LTD. Director & Managing Executive Officer Seconded as Representative Director & Chairman and President of KITAGAWA (THAILAND) CO., LTD. Director & Managing Executive Officer Seconded as President & Representative Director of KITAGAWA (THAILAND) CO., LTD. (to present) Current positions) Director of KITAGAWA (THAILAND) CO., LTD.	5,555
1		President & Rep	bresentative Director of KITAGAWA (THAILAND) CO., LTD.	

Since joining the Company in 1985, Mr. Hideo Kitagawa served as General Manager of Machine Tool Accessories Division, General Manager of Overseas Sales Department and General Manager of Chinese Business Project Office. He has been serving as Director & Managing Executive Officer (current position) since 2014 and is concurrently serving as President & Representative Director of the Thai subsidiary. He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about global business management and operation. The Company therefore renominates him as a candidate for Director.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions		Number of shares of the Company held
4	Toshikatsu Hatashima (September 25, 1954) Reappointment	Apr. 1979 Apr. 2006 Oct. 2006 Apr. 2008 Apr. 2010 Apr. 2010 Apr. 2011 Jun. 2015 Apr. 2016 Apr. 2018 Apr. 2019	Joined the Company General Manager of Development Department, Industrial Machinery Division General Manager of Development Division General Manager of Engineering Department, Machine Tool Accessories Division Executive Officer, General Manager of Development Division Executive Officer, General Manager of Machine Tool Accessories Divisiont and General Manager of Development Division Executive Officer, General Manager of Development Division Director & Executive Officer, General Manager of Development Division Director & Executive Officer, General Manager of Development Division and Deputy General Manager of Machine Tool Accessories Division Director & Executive Officer, General Manager of Development Division Director & Managing Executive Officer, General Manager of Development Division and General Manager of New Business Promotion Division (to present)	1,543

Since joining the Company in 1979, Mr. Toshikatsu Hatashima has served as General Manager of Engineering Department, General Manager of Development Division and General Manager of Machine Tool Accessories Division. In addition, he has been serving as Director & Managing Executive Officer, General Manager of Development Division and General Manager of New Business Promotion Division (current position). He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about business management and operation. The Company therefore renominates him as a candidate for Director.

	therefore renominates	mm as a vanaraare	Tot Birector.	
		Apr. 1981	Joined the Company	
		Apr. 2009	General Manager of Environmental Marketing Department,	
			Sales Division	
		Apr. 2010	Executive Officer, General Manager of Multistory Parking	
		_	Division	
		Apr. 2011	Executive Officer, General Manager of Multistory Parking	
		•	Division and General Manager of Sales Department	
	Kazumasa Kurimoto	Apr. 2012	Executive Officer, General Manager of Corporate Planning	
	(September 21, 1958)	•	Office, Business Management Division	3,063
		Apr. 2013	Executive Officer, Deputy General Manager of Development	3,003
	Reappointment	_	Division	
		Apr. 2014	Executive Officer, Deputy Branch Manager of Tokyo Branch	
5		Apr. 2015	Executive Officer, Branch Manager of Tokyo Branch	
		Jun. 2016	Director & Executive Officer, Branch Manager of Tokyo Branch	
		Apr. 2018	Director & Executive Officer, President of Kitagawa Sun Tech	
			Company	
		Apr. 2019	Director & Managing Executive Officer, President of Kitagawa	
			Sun Tech Company (to present)	

# [Reason for nomination as a candidate for Director]

Since joining the Company in 1981, Mr. Kazumasa Kurimoto served as General Manager of Multistory Parking Division, General Manager of Corporate Planning Office, Deputy General Manager of Development Division and Branch Manager of Tokyo Branch. In addition, he has been serving as Director & Executive Officer, President of Kitagawa Sun Tech Company (current position). He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about business management and operation. The Company therefore renominates him as a candidate for Director.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions		Number of shares of the Company held
		Apr. 1980	Joined the Company	
		Oct. 2003	General Manager of General Affairs Department	
		Oct. 2004	General Manager of Housing Environment Division	
		Jun. 2005	Director, General Manager of Housing Environment Division	
		Jan. 2009	Director, General Manager of Multistory Parking Division	
		Apr. 2009	Director & Executive Officer, General Manager of	
			Multistory Parking Division	
	Yasushi Sato	Apr. 2010	Director & Executive Officer, General Manager of Synthetic	
	(April 17, 1956)		Materials Division	4 212
		Oct. 2011	Director & Executive Officer	4,213
	Reappointment		Seconded as President & Representative Director of	
			KITAGAWA (THAILAND) CO., LTD.	
6		Apr. 2015	Director & Executive Officer, Head of Eastern Japan Region and	
			Plant Manager of Tokyo Plant, Synthetic Materials Division	
		Sep. 2016	Director & Executive Officer, General Manager of Business	
			Management Division	
		Apr. 2018	Director & Executive Officer, Branch Manager of Tokyo Branch	
			(to present)	

Since joining the Company in 1980, Mr. Yasushi Sato served as General Manager of Multistory Parking Division, General Manager of Synthetic Materials Division, President of the Thai subsidiary, and General Manager of Business Management Division. In addition, he has been serving as Director & Executive Officer, Branch Manager of Tokyo Branch (current position). He has abundant experience at the Company, expertise in overall management in the manufacturing industry and knowledge about global business management and operation. The Company therefore renominates him as a candidate for Director.

		Apr. 2005	Branch Manager of Fukuyama Minami Branch, The Hiroshima	
			Bank, Ltd.	
		Apr. 2007	Joined the Company as General Manager of Accounting	
			Department	
		Oct. 2007	Deputy in charge of Business Management and General Manager	
			of Accounting Department	
		Apr. 2009	General Manager of Accounting Department, Business	
			Management Division	
		Apr. 2012	Executive Officer, General Manager of Business Management	
	Ikuzo Uda		Division and General Manager of Procurement Division	
	(February 14, 1953)	Jun. 2012	Director & Executive Officer, General Manager of Business	
	(1 columny 14, 1755)		Management Division and General Manager of Procurement	3,528
	Reappointment		Division	
	Ксарропшиси	Apr. 2014	Director & Executive Officer, General Manager of Quality	
7			Assurance Division and General Manager of Procurement	
			Division	
		Apr. 2015	Executive Officer, General Manager of Quality Assurance	
			Division and General Manager of Procurement Division	
		Jun. 2016	Director & Executive Officer, General Manager of Quality	
			Assurance Division and General Manager of Procurement	
			Division	
		Apr. 2018	Director & Executive Officer, General Manager of Business	
			Management Division (to present)	

## [Reason for nomination as a candidate for Director]

Leveraging the abundant experience and broad knowledge he gained at a financial institution, Mr. Ikuzo Uda served as General Manager of Accounting Department, General Manager of Procurement Division, and General Manager of Quality Assurance Division after he joined the Company. In addition, he has been serving as Director & Executive Officer, General Manager of Business Management Division (current position). He has abundant experience and knowledge at the Company, and therefore the Company renominates him as a candidate for Director.

No.	Name (Date of birth)	Past 6	Past experience, positions and responsibilities at the Company and significant concurrent positions			
8	Osamu Numata (July 13, 1947) Reappointment Outside Independent	Apr. 1972 Jun. 2002 Apr. 2004 Jun. 2006 Apr. 2007 Jun. 2011 Jun. 2013 Jun. 2014	Joined Itoman Corporation Executive Officer of SUMIKIN BUSSAN CORPORATION Managing Executive Officer Director and Managing Executive Officer Director and Senior Managing Executive Officer Executive Vice President and Representative Director Special Counselor Counselor of NIPPON STEEL & SUMIKIN BUSSAN CORPORATION Director of the Company (to present)	Company held  187		
	[Reason for nomination as a candidate for Outside Director] Having held important posts at a general trading company, Mr. Osamu Numata has abundant experience and knowledge especially in global management and operation. Considering that he has been giving advice to the management team from an objective and professional point of view, the Company renominates him as a candidate for Outside Director.					
9	Masatoshi Uchida (October 27, 1963) New appointment Outside Independent	Apr. 1989 Apr. 1997 Jul. 1999 Sep. 2007 Jun. 2008 Jul. 2016 (Significant con President & Rep	Joined Mazda Motor Corporation Joined KITAGAWA SEIKI CO., LTD. Representative Senior Managing Director Tentative Corporate Auditor of the Company Corporate Auditor (to present) President & Representative Director of KITAGAWA SEIKI CO., LTD. (to present) current positions) presentative Director of KITAGAWA SEIKI CO., LTD.	798		
	[Reason for nomination as a candidate for Outside Director]  Mr. Masatoshi Uchida has abundant experience and knowledge he gained through corporate management. The Company					

Notes: 1. There are no special interests between each candidate for Director and the Company.

nominates him as a candidate for Outside Director.

2. Mr. Osamu Numata is a candidate for Outside Director. He will have served as Outside Director for four years at the closing of this General Meeting of Shareholders.

believes that he will give advice to the management team from an objective and professional point of view and thus

- The Company has appointed Mr. Osamu Numata as an Independent Director prescribed by the Tokyo Stock Exchange and notified the Tokyo Stock Exchange of his appointment.
- 3. Mr. Masatoshi Uchida is a candidate for new Outside Director. He is currently an Outside Corporate Auditor of the Company and will resign from the office of Corporate Auditor at the closing of this General Meeting of Shareholders. He will have served as Corporate Auditor for 11 years and 10 months at the closing of this General Meeting of Shareholders.
  - The Company intends to appoint Mr. Masatoshi Uchida as an Independent Director prescribed by the Tokyo Stock Exchange and notify the Tokyo Stock Exchange of his appointment.
- 4. The Company revised its Articles of Incorporation at the 105th Annual General Meeting of Shareholders held on June 26, 2015 to add a provision for a limited liability agreement with non-executive Directors. Pursuant to the Articles of Incorporation, the Company has concluded an agreement with each Outside Director to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act within the amount stipulated by laws and regulations. If Messrs. Osamu Numata and Masatoshi Uchida are elected as Directors as proposed, the Company will continue the limited liability agreement with Mr. Osamu Numata, and although the Company has concluded a limited liability agreement with Mr. Masatoshi Uchida as an Outside Director, a new limited liability agreement will be concluded with him.
- 5. The numbers of shares in the Company held by the candidates for Director are as of March 31, 2019. They include shares indirectly held through the Directors' shareholding association (any fraction less than one share has been rounded down).

# **Proposal 4:** Election of One (1) Corporate Auditor

Mr. Masatoshi Uchida, an Outside Corporate Auditor, will resign from office at the conclusion of this year's General Meeting of Shareholders. Accordingly, election of one (1) Outside Corporate Auditor is proposed to fill the vacant position of said Outside Corporate Auditor.

As stipulated in the Company's Articles of Incorporation, the term of office of the Corporate Auditor to be elected in this proposal will expire at the conclusion of the 110th Annual General Meeting of Shareholders, corresponding to the expiration of the original term of office of the resigning Corporate Auditor.

The Board of Corporate Auditors has given its approval to this proposal.

The candidate for Corporate Auditor is as follows:

Name (Date of birth)	Past experience, positions at the Company and significant concurrent positions	Number of shares of the Company held
Kosuke Taira (June 6, 1954)  New appointment Outside Independent	Graduated from the Matsushita Institute of Government and Management Member of Hiroshima Prefectural Assembly Director of KURODARUMA CO., LTD.(to present) Audit Committee Member, Hiroshima Prefecture Board Chairman and President of Hiroshima Prefectural School Lunch Association Board Chairman of Hiroshima Prefectural School Lunch Association (to present) current positions) of Hiroshima Prefectural School Lunch Association	0

#### [Reason for nomination as a candidate for Outside Corporate Auditor]

Mr. Kosuke Taira has abundant experience and knowledge he gained through corporate management and important posts in various organizations. The Company believes that he will appropriately audit the management of the Company and thus nominates him as a candidate for Outside Corporate Auditor.

Notes: 1. There are no special interests between Mr. Kosuke Taira and the Company.

- 2. Mr. Kosuke Taira is a candidate for new Outside Corporate Auditor.

  The Company intends to appoint Mr. Kosuke Taira as an Independent Auditor prescribed by the Tokyo Stock Exchange and notify the Tokyo Stock Exchange of his appointment.
- 3. The Company revised its Articles of Incorporation at the 105th Annual General Meeting of Shareholders held on June 26, 2015 to add a provision for a limited liability agreement with Corporate Auditors. If Mr. Kosuke Taira is elected as a Corporate Auditor as proposed, the Company will conclude an agreement with Mr. Kosuke Taira to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act within the amount stipulated by laws and regulations, pursuant to the Articles of Incorporation.